

Anti-Bribery and Anti-Corruption Policy

Public Bank Vietnam (the Bank) recognises the importance of establishing and maintaining good corporate governance and is committed to conducting business in accordance with the highest ethical standards in full compliance with all applicable laws, regulations and standards in all locations and jurisdictions in which the Bank operates.

In line with this commitment, the Bank adopts a “zero-tolerance approach” towards any form of bribery and corruption in conducting our business. All members of the Board, staff and third parties must uphold the highest standard of integrity and accountability in discharging their duties and to ensure that all Bank’s business activities are conducted in compliance with all applicable legal and regulatory requirements on anti-bribery and anti-corruption, both in letter and spirit. The Bank ensures publicity and transparency of information about its organization and operations, except for state secrets, business know-how and other information as prescribed by law.

As a general rule, staff (including their immediate family members) are prohibited from offering, providing, soliciting or receiving any gifts, entertainment, hospitality and non-business travel from external party in the course of their duties as it may put them in an obligated or compromised position which could affect business judgment.

Staff may be subjected to disciplinary actions and the Bank reserves the right to terminate any relationships with third parties for any breaches of the Anti-Bribery and Anti-Corruption Policy.

Reporting Channel

The Bank’s Whistleblowing Channels available on the website in accordance with Public Bank Vietnam Whistleblowing Policy and Procedure serves as a confidential platform for all staff and third parties to disclose any acts of bribery and/or corruption in a confidential manner that protects the whistleblower from any risk of reprisals.

Disclosure via Protected Email Address at: PBVNALERT@publicbank.vn